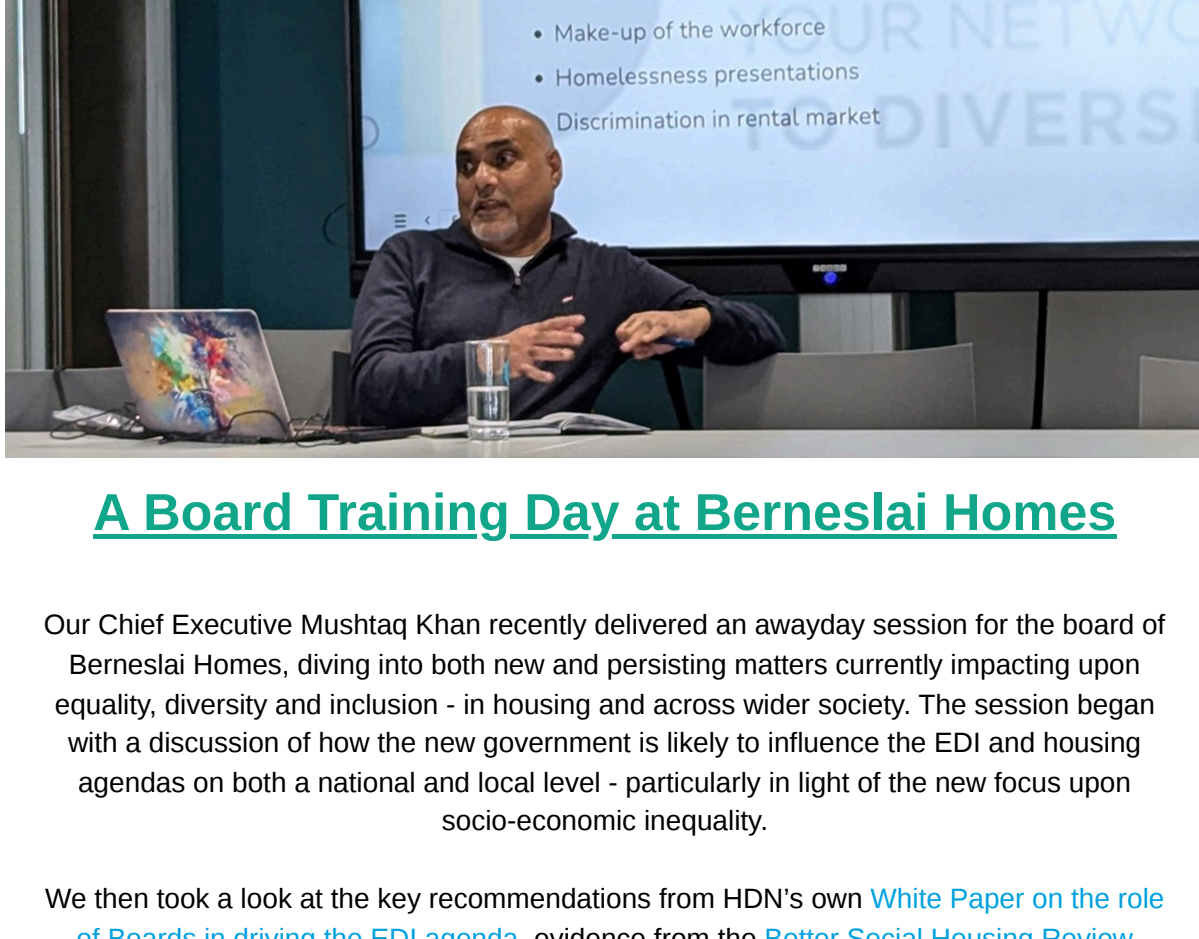


NEWSLETTER



A Board Training Day at Berneslai Homes

Our Chief Executive Mushtaq Khan recently delivered an awayday session for the board of Berneslai Homes, diving into both new and persisting matters currently impacting upon equality, diversity and inclusion - in housing and across wider society. The session began with a discussion of how the new government is likely to influence the EDI and housing agendas on both a national and local level - particularly in light of the new focus upon socio-economic inequality.

We then took a look at the key recommendations from HDN's own [White Paper on the role of Boards in driving the EDI agenda](#), evidence from the [Better Social Housing Review](#) which contains clear findings indicating that ethnicity is a driving factor in housing inequality, and the ways in which the regulator's new consumer standards [intersect heavily with EDI](#).

"EDI is not just about race; it's about addressing disadvantage." - *Mushtaq Khan, HDN*

Our board EDI sessions also directly encourage board members to consider what specific challenges their organisation might be facing, and to use this to inform and steer their vision going forward. We believe that once a strong, purposeful, and cohesive vision is in place, boards can be assured they are driving the organisation in the right direction and begin focussing how they will effectively deliver their EDI agenda.

We've partnered with [Devonshires](#) to deliver future board workshops with the aim of deepening boards' understanding of EDI, strengthening their engagement with the EDI agenda, and maximising their impact when addressing EDI issues, right across the sector. If you would like to find out more or want us to do a session with your board, click the button below to our webpage or email us at info@housingdiversitynetwork.co.uk.

D&I - The Role of the Board

Leadership 2025 is looking for supporters - join the movement today!

Leadership 2025 ▲

Our vision at Leadership 2025 is for the housing sector's leadership teams to achieve true and lasting ethnic diversity and representation. We are striving to create a housing sector which is a role model in anti-racism and inclusion. As such, we are working towards housing leadership which better reflects and understands the diverse needs of the communities that they serve.

The country is becoming more diverse and ethnic diversity of leadership must be a strategic and moral priority. It is also well evidenced that diverse leadership teams are better equipped to navigate regulatory, financial, environmental and social challenges and to improve outcomes for underserved groups.

It is, therefore, our mission to dismantle outdated and damaging structural inequality in the housing sector by ensuring equity of opportunity for leaders from ethnic minority backgrounds.

We would love for more organisations to be part of the story and to join the Leadership 2025 movement and supporter base.

Leadership 2025 has had many successes through both our flagship leadership programme and wider, cultural impact work. In addition to this, we are hoping to fund new and important research to explore the individuals and stories behind the diversity data.

You can read more about our work and plans here:
<https://leadership2025.co.uk/leadership-2025-supporters-update-june-24>

However, we need further support to achieve our aims. By supporting Leadership 2025 you are signalling your commitment to this critical cause and helping affect real progress.

Support packages start from just £2,500 per year (£500-£1,000 for smaller organisations) and include a wide range of benefits. Different packages include benefits such as access to events, research and masterclasses, regular updates/shoutouts, appearance on our site, use of our logo and opportunities for networking and collaboration.

To hear more about these benefits or for a further conversation about becoming a supporter, please get in touch with one of our trustees or our director, Jess Parsons: jessica.parsons@leadership2025.co.uk

HDN Wellbeing Network Meeting



Our next Wellbeing Network meeting will be on the 13th of August from 10.00 am to 11.30 am. This is a great opportunity to connect with fellow colleagues, discuss new ideas to improve wellbeing and to share tips on creating better, more supportive workplaces.

Don't miss this opportunity to learn more and help make a difference. For more information or to join the meeting, please get in touch with josh@housingdiversitynetwork.co.uk

EVENTS

HDN Study Visit

Agile Homes
The environment, social value and building with inclusivity in mind

Your Facilitator:
agile homes

06.09.24
10:00am - 15:30pm

HDN Study Visit Series: Learning From Outside the Sector - Agile Homes

Sep 6, 2024 (10:00 - 15:30) (GMT+1) | CLICs Culham, England, United Kingdom

ASpotlight on Equality
Headline Sponsor
Devonshires

3 OCTOBER 2024 9:15AM - 5:00PM
CENTRAL BIRMINGHAM

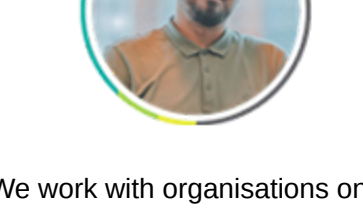
HDN Autumn Conference 2024

Oct 3, 2024 (10:00 - 16:00) (GMT+1) | Unique Venues Birmingham Birmingham, England, United Kingdom

[For details of ALL our events CLICK HERE](#)

NOW HIRING

Board Members



We are looking for individuals who share our passion to support and sustain a thriving community, helping people to live independently in their later years. We welcome applications from those with experience of at least one of these skills: social housing, older people services, property development, human resources or legal. If that's you, we would love to hear from you.

[Read More](#)

NEW MEMBERS



What We Do at HDN

Contact us to see if we can help



We work with organisations on a range of equality, diversity and inclusion issues. These include management and leadership training, staff mentoring, board and executive team discussions and reviewing and helping on equality, diversity and inclusion action plans and strategies.

[Contact us](#) for further details

Sponsors



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www.housingdiversitynetwork.co.uk

You have received this email because your organisation is a member of HDN, you have attended one of our events or practitioner groups, are on one of our mentoring programmes or have come in to contact with us in some other way.



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