

NEWSLETTER



A New Labour Government: What It Means for Equalities and Housing

A new government! What does it mean for equality and Housing? Our Chief Exec Mushtaq Khan has put together some thoughts on Labour's manifesto following the recent election results.

The key things to note are the focus on:

- Socioeconomic Equality
- Racial Equality
- Gender Equality
- LGBTQ+ Rights
- Disability Rights

The manifesto also addresses hate crime, with more details to come in upcoming blogs on antisemitism and islamophobia.

However, The manifesto has nothing on wider racial equality strategies (to help address structural racism), compulsory equality impact assessments and a strengthening of the regulator.

To read Mushtaq's full thoughts on the manifesto, as well as what we feel is missing from it, click the button below.

[Full Article](#)

Our early bird sale for our annual Autumn Conference ends Monday!

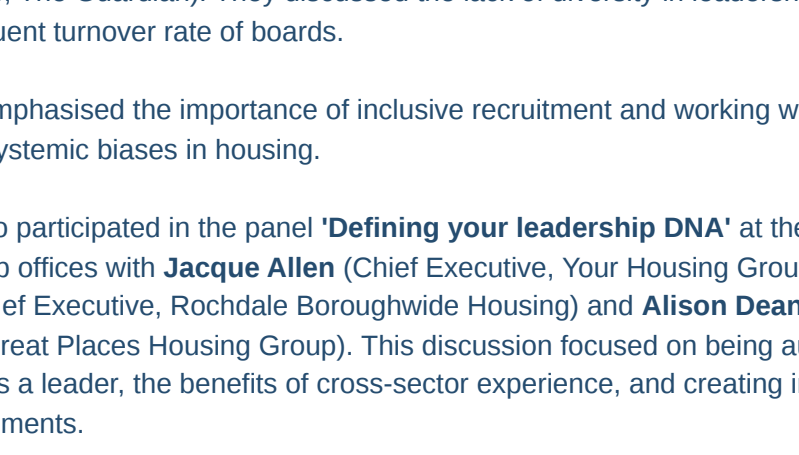


The Early Bird Sale for our Autumn Conference ends Monday the 15th of July at 9am! This is a great opportunity to connect with industry leaders and gain insights that can drive meaningful change in your organisation! Act now to ensure you don't miss out on this must-attend event.

Interested? Click the button below!

[Register Here!](#)

Our Experience at Housing 2024



Last week, some of the HDN team attended the Housing 2024 conference at Manchester Central. We had a small exhibition stand and it was wonderful to see so many familiar, friendly faces. We had the opportunity to catch up with some of our members and colleagues while also meeting many new people.

HDN's Chief Executive, Mushtaq Khan, spoke at a panel discussing 'Tackling Racial Inequalities'. Zoë Hingston LLB (Inclusion Advisory Board Chair, Northumberland Football Association), and Alicia Lily Walker (Head of Policy, Research and Campaigns, Centrepoint) joined him on the panel, which was chaired by Gaby Hinsliff (Columnist and feature writer, The Guardian). They discussed the lack of diversity in leadership, 'tokenism', and the frequent turnover rate of boards.

The panel emphasised the importance of inclusive recruitment and working with recruiters to address systemic biases in housing.

Mushtaq also participated in the panel 'Defining your leadership DNA' at the Andersen James Group offices with Jacque Allen (Chief Executive, Your Housing Group), Amanda Newton (Chief Executive, Rochdale Boroughwide Housing) and Alison Dean (Chief Executive, Great Places Housing Group). This discussion focused on being authentic and accessible as a leader, the benefits of cross-sector experience, and creating innovative work environments.

They also talked about the impact of leadership programmes, the role of mentorship in professional development, and strategies for attracting new talent to the housing sector.

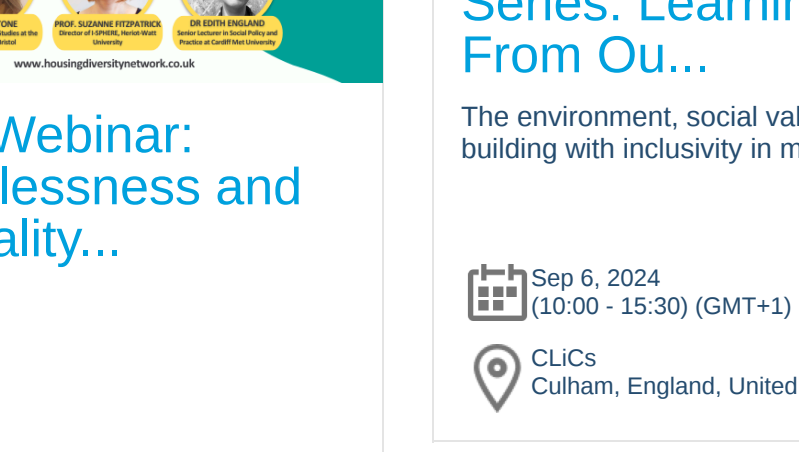
HDN's Senior Consultant, Chloe Tilford, also participated in a panel 'Different not less: improving understanding of neurodiversity to better engage residents'. She was joined by John Verge (Chief Executive, Golden Lane Housing) and Jón-Þórbjörn-QBCTFC Alansbur-W-MacByrne (Disability Consultant and Stockport social housing tenant), with Eimear Strong (Director, Strong Marketing & Communications) as chair.

Chloe highlighted the importance of inclusivity for both staff and tenants and how improving inclusion for marginalised groups can benefit everyone. She also discussed the evolving nature of language around neurodiversity and the need to challenge harmful media narratives.

A key discussion topic was the challenges neurodivergent individuals face in tenancy assessment, especially in general needs housing where support may be limited. Chloe mentioned issues like communication difficulties, misunderstandings, perceptions of behaviour and anti-social behaviour (ASB), financial literacy, and environmental and sensory challenges. She emphasised the mental health impact of neurodivergent conditions, noting high rates of depression, anxiety, and PTSD.

We are pleased to see these important discussions taking place at Housing2024 and hope they continue at future conferences. HDN remains committed to promoting equality and inclusion in the housing sector.

Drive Inclusion with Effective Equality Impact Assessments!



Join our online workshop on the 29th of July and learn how to make your policies fair and inclusive!

Discover how Equality Impact Assessments (EQIAs) can:

- Highlight potential issues for protected groups
- Offer strategies to prevent serious problems
- Ensure transparent, evidence-based decisions

Don't miss this chance to master EQIAs and drive positive change in your organisation!

Members with a Silver and Gold membership are able to access this workshop for free!

Secure your place by registering below.

[Register Here!](#)

EVENTS

HDN Webinar: Homelessness and Inequality...

Jul 17, 2024 (11:00 - 12:30) (GMT+1)

HDN Study Visit Series: Learning From Ou...

The environment, social value and building with inclusivity in mind

Sep 6, 2024 (10:00 - 15:30) (GMT+1)

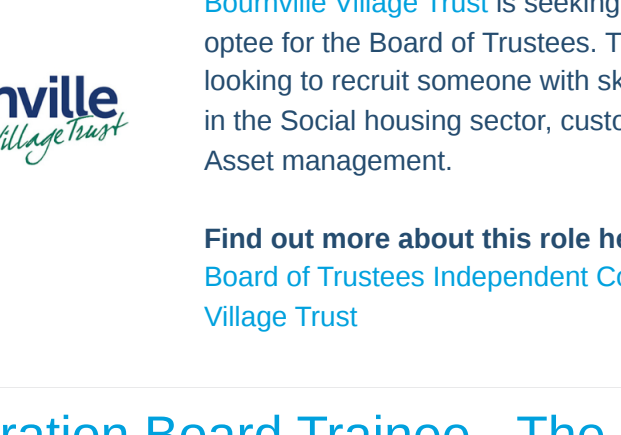
CLICs Culham, England, United Kingdom

[For details of ALL our events CLICK HERE](#)

NEW MEMBERS

HDN is thrilled to welcome these new organisations to our membership network. We look forward to collaborating with you to achieve our shared goals and making a positive difference within the Housing Sector Together!

Plus Dane Housing



NOW HIRING

Bournville Village Trust

Board of Trustees Independent Co-optee - Bournville Village Trust

Bournville Village Trust is seeking an Independent Co-optee for the Board of Trustees. They are specifically looking to recruit someone with skills and experience in the Social housing sector, customer experience and Asset management.

Find out more about this role here:
[Board of Trustees Independent Co-optee - Bournville Village Trust](#)

the calico group

New Generation Board Trainee - The Calico Group

The Calico Group is seeking a Board Trainee as part of their New Generation Board Diversity Programme. They are looking for fresh new voices that can help them improve their organisation and services for their customers.

Find out more about this role here:
[New Generation Board Trainee - The Calico Group](#)

Raven Housing Trust

Committee Members - Raven Housing Trust

Raven Housing Trust is looking for three new Committee Members, one for their Group Audit, Risk & Assurance Committee and two for their Group Investment Committee.

Find out more about this role here:
[Committee Members - Raven Housing Trust](#)

Livv housing group

Board Members - Livv Housing Group

Livv Housing Group is looking for two new Board Members who embrace change and are confident when adding value to a highly strategic executive or non-executive team.

Find out more about this role here:
[Board Members - Livv Housing Group](#)

MAGENTA LIVING

Multiple Board Roles - Magenta Living

Magenta Living is seeking three new Board Directors who will bring constructive challenge and support in equal measure to their organisation.

They are seeking a Chair of Risk and Audit Committee who can make common-sense business decisions to help them meet their aims while ensuring the customer is at the centre of all they do.

Find out more about this role here:
[Chair of Risk and Audit Committee - Magenta Living](#)

They are also looking for two Non-Executive Board Directors. The first Board Member will have prior qualifications in finance, and the second will have a strong understanding of social housing and regeneration:

To learn more about the finance role click here:
[Board Member\(Finance\) - Magenta Living](#)

To learn more about the housing and regeneration role click here:
[Board Member\(Regeneration and Housing\) - Magenta Living](#)

We also have other job vacancies on our website, which you can view by clicking the button below.

[More Job Vacancies!](#)

What We Do at HDN

Contact us to see if we can help



We work with organisations on a range of equality, diversity and inclusion issues. These include management and leadership training, staff mentoring, board and executive team discussions and reviewing and helping on equality, diversity and inclusion action plans and strategies.

[Contact us](#) for further details

You have received this email because your organisation is a member of HDN, you have attended one of our events or practitioner groups, are on one of our mentoring programmes or have come in to contact with us in some other way.