

NEWSLETTER



[Staff Mentoring Programme Winter Cohort - Registration Now Open!](#)

The Staff Mentoring Programme (SMP) is our flagship development course for members and has been part of HDN's core business for nearly as long as the organisation has existed.

Today, registration opens for our next cohort, which is set to begin in January 2025.

By the end of the programme, mentees reported improvements across all five key outcomes, with 90% of participants feeling more confident than when they started. We have heard this echoed from past participants, now working as CEOs, Directors, and Department Heads, who often credit the programme for helping them advance in their careers.

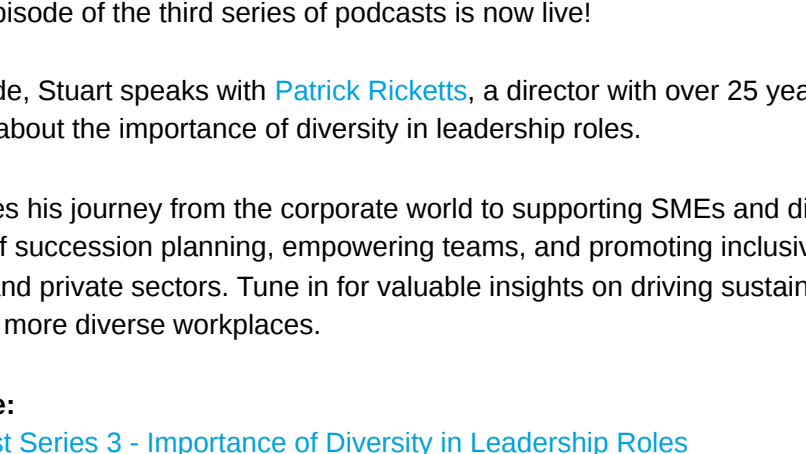
If you hold a Plus, Gold, or Silver membership, you'll have free places available in the programme. Contact us to check your allocation and how many have been used this year. Places on this award-winning programme are also available to purchase as add-ons to your membership.

We will also be recruiting for mentors, so please do get in touch if you think this is something you are interested in.

Contact mentoring@housingdiversitynetwork.co.uk for more information!

Registration for the next cohort closes on **20 December 2024**, so don't miss your chance to apply!

HDN Podcast Series 3: The Importance of Diversity in Leadership Roles



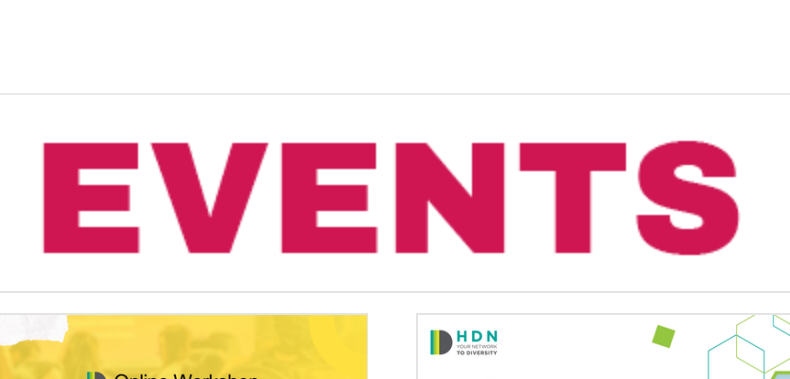
Our fourth episode of the third series of podcasts is now live!

In this episode, Stuart speaks with [Patrick Ricketts](#), a director with over 25 years of experience, about the importance of diversity in leadership roles.

Patrick shares his journey from the corporate world to supporting SMEs and discusses the challenges of succession planning, empowering teams, and promoting inclusive cultures in both public and private sectors. Tune in for valuable insights on driving sustainable growth and creating more diverse workplaces.

Tune in here:
[HDN Podcast Series 3 - Importance of Diversity in Leadership Roles](#)

The Board's Role in Organisational Culture



Join us for our upcoming workshop on the 7th of November!

Whether you're looking to strengthen your governance or deepen your knowledge, this workshop is a fantastic opportunity to ensure your Board is on the right path.

The session is aimed at helping your Board strengthen their approach to culture and compliance.

This session will cover how organisational culture aligns with regulatory expectations in social housing, covering its role in strategy, values, people, and structure. You'll also learn ways to gain the confidence needed to ask critical questions in Board and committee discussions.

Don't miss out! To learn more and register, click the link below:

[The Board's Role in Organisational Culture - HDN Training Session](#)

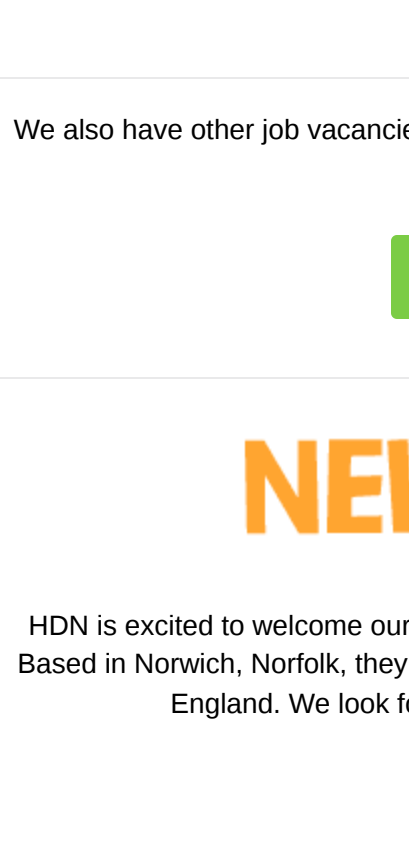
EVENTS

<p>Disability Awareness and Inclusion</p> <p>Nov 12, 2024 (10:00 - 12:30) (GMT+0)</p>	<p>Building Better Boards</p> <p>Nov 18, 2024 (14:00 - 14:30) (GMT+0)</p>
<p>HDN x Quality of Life Foundation Webinar...</p> <p>Nov 26, 2024 (13:00 - 14:30) (GMT+0)</p>	<p>HDN Board Diversity Conference 2025</p> <p>Driving the EDI Agenda</p> <p>May 15, 2025 (10:00 - 16:00) (GMT+1)</p> <p>Royal Armouries Museum, Leeds, England, United Kingdom</p>

[For details of ALL our events CLICK HERE](#)

NOW HIRING

Trainee Non-Executive Directors (x2) - Lincolnshire Housing Partnership

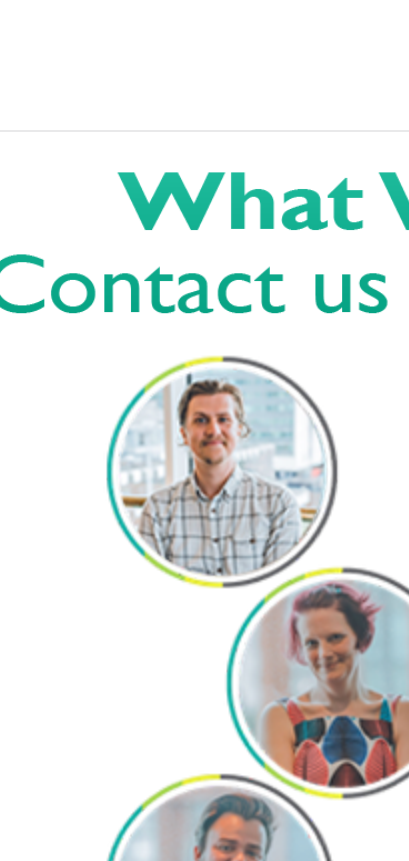


Lincolnshire Housing Partnership (LHP) is looking for 2 Trainee Non-Executive Directors!

LHP has joined up with the HDN to help recruit and improve diversity and representation on their Board, and they will sponsor you on HDN's Board Trainee Programme so that you get the support you need to feel prepared and confident.

To learn more about this role, click the link below [Trainee Non-Executive Directors\(x2\) - LHP](#)

Executive Director of Operations – Southern Housing

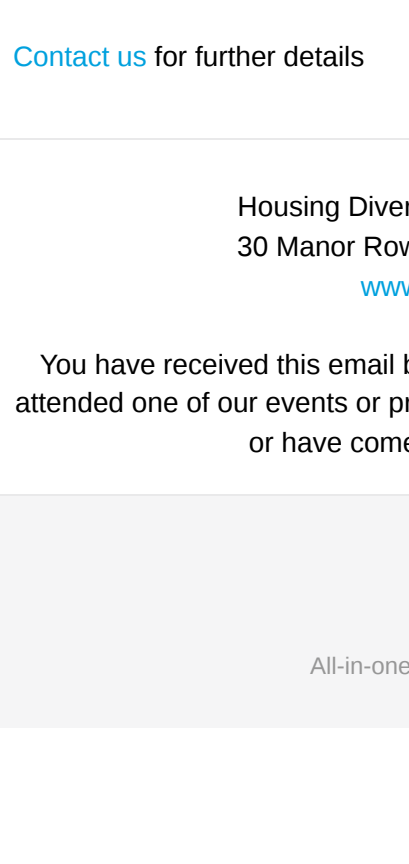


Southern Housing is seeking a new Executive Director of Operations.

They are looking for someone who can provide inspirational leadership and ensure that their services meet and exceed resident expectations.

To learn more about this role, click the link below [Executive Director of Operations – Southern Housing](#)

Executive Director of Customer Services - Arhag



ARHAG Housing Association is seeking a new Executive Director of Customer Services.

They are looking for someone who can positively impact their organisation through widespread leadership and strategic planning.

To learn more about this role, click the link below [Executive Director of Customer Services - Arhag](#)

Board Trustees - Transform Housing & Support



Transform Housing & Support is seeking new people to join their Board of Trustees.

They are interested in people who have expertise in finance and accounting, social housing or social care and health.

To learn more about this role, click the link below [Board Trustees - Transform Housing & Support](#)

We also have other job vacancies on our website, which you can view by clicking the button below.

[More Job Vacancies!](#)

NEW MEMBERS

HDN is excited to welcome our newest member, Flagship Housing Group, to the network. Based in Norwich, Norfolk, they serve a growing number of communities across the East of England. We look forward to supporting them on their EDI journey.

What We Do at HDN

Contact us to see if we can help

We work with organisations on a range of equality, diversity and inclusion issues. These include management and leadership training, staff mentoring, board and executive team discussions and reviewing and helping on equality, diversity and inclusion action plans and strategies.

[Contact us](#) for further details