

NEWSLETTER



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Karen Gregory
 Graduate of the
 HDN Board Trainee
 Programme

[HDN Programme shapes Future Leaders: Karen Gregory's Inspiring Journey](#)

HDN's Board Trainee Programme has gained a glowing reference from one of its participants. Karen Gregory's experience shows how the programme helps organisations invest in new talent and support the next generation of board leaders. The programme is in effect a succession plan that helps to ensure that a new and diverse set of voices is heard in the boardroom.

Karen explains that she joined the programme as she was interested in understanding the decision-making process in social housing. Throughout her time in the programme, Karen gained the knowledge and skills needed for strategic decision-making that helped her secure her new board position.

With the confidence and experience she built through the programme, Karen has recently become a trustee of Transform Housing and Support. Reflecting on her experience, Karen shared, "The knowledge and experience you gain is invaluable. It's really been an eye-opener."

Learn more about Karen's journey, click the link below to watch her full testimonial.

[Karen's Testimonial](#)

The success of participants like Karen highlights our commitment to creating a more diverse and inclusive leadership across the housing sector. As Programmes Coordinator Moreen Pascal explains: "The Board Trainee Programme is a unique, brilliant opportunity that helps boards to succession plan with diversity of thought and background at the forefront of their strategy."

To learn more about the Board Trainee Programme, and what it can do for you and your organisation, click the link below.

[HDN's Board Trainee Programme](#)

Hate Crime & Housing Masterclass - Online Training



Join us on the 25th of October for a workshop designed to help you develop a strong, evidence-based approach to understanding hate crime and providing vital support to victims.

In this workshop, you'll learn:

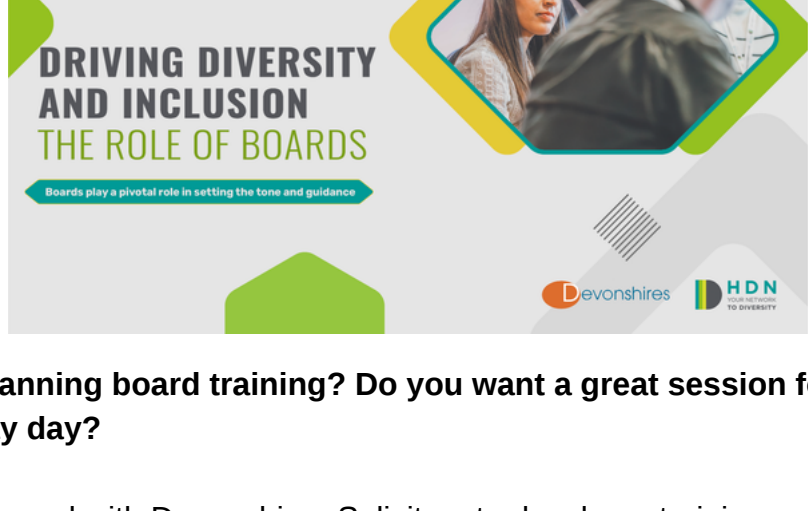
- What is hate crime?
- The extent, nature and impact of hate crime.
- Barriers and pathways to reporting.
- Supporting from a victim's perspective
- Good practice in updating policies and procedures

We'll also cover the recent summer's disturbances and the impact they will have on hate crimes in the future.

Click the link below to register

[Hate Crime & Housing Masterclass - HDN Online Training](#)

Driving Diversity and Inclusion - The Role of Boards



Are you planning board training? Do you want a great session for your board away day?

We've partnered with Devonshires Solicitors to develop a training and development session for boards and senior leadership teams in the housing sector, to deepen their understanding of equality, diversity and inclusion (EDI), strengthen board engagement and maximise impact. This session is an interactive workshop which can be delivered as part of board training or an away day.

We are pleased to tailor the session for your board, though it typically covers several key areas. This session explores the board's role and responsibilities in relation to EDI, the legal and regulatory drivers and how directors can strengthen their commitment to EDI through better governance.

This session will include an update on legal obligations under current equality legislation and the board's duties concerning EDI. We will also explore the drivers for change, and how they are commonly impacted by the challenges and risks of the social housing sector.

If you like to learn more click the link below:

[Driving Diversity and Inclusion - The Role of Boards](#)

NHF is seeking diverse speakers for their Housing Finance Conference



The National Housing Federation(NHF) will be hosting the Housing Finance Conference from 19-20 March 2025, and are looking for new and are looking for new speakers.

The NHF is paying specific attention to improving the Black, Asian, and Minority Ethnic representation across their conference programme. Targets on gender and ethnicity, aimed at increasing the diversity of their event speakers, include:

- 50% of their event speakers will be female.
- They will have no all-male panels at their conferences and events.
- 20% of their speakers will be from Black, Asian and Minority Ethnic groups.

If you are a Chief Finance Officer, Finance Director, or have responsibility for the finances of your organisation, are from a diverse background and you are interested in speaking, they would like to hear from you!

To register your interest as a speaker at The Housing Finance Conference, please contact Nadia Steggell, Conference Producer via email at: nadia.steggell@housing.org.uk.

EVENTS

<p>HDN Online Workshop: Hate Crime and Hous...</p> <p>Oct 25, 2024 (13:00 - 15:00) (GMT+1)</p>	<p>HDN BHM Webinar: Unlocking Speaking Oppo...</p> <p>Oct 30, 2024 (10:00 - 11:30) (GMT+0)</p>
<p>HDN Online Board Workshop - Board's Role...</p> <p>Nov 7, 2024 (10:00 - 11:30) (GMT+0)</p>	<p>HDN Online Workshop: Disability Awareness...</p> <p>Nov 12, 2024 (10:00 - 12:30) (GMT+0)</p>

[For details of ALL our events CLICK HERE](#)

NOW HIRING

Trainee Board Members - Arches Housing



Arches Housing Ltd is looking to recruit new Trainee Board Members. They are looking for people who have an appreciation for good governance, and can see the big picture whilst taking a practical approach.

Arches have joined-up with the HDN to help recruit and improve diversity and representation on their Board, and they will sponsor you on our Board Trainee Programme so that you get the support you need to feel prepared and confident.

Previous experience as a Board member is not essential.

Find out more below

[Trainee Board Members - Arches Housing](#)

Chair of Heart of Medway & Group Board Member - mhs homes



mhs homes are recruiting for a new Chair of Heart of Medway, successful applicants will also sit on the Group Board of [mhs homes](#).

They are seeking an experienced housing professional who can ensure that mhs homes group delivers the best services and outcomes for their customers and communities.

Find out more below [↗](#)

[Chair of Heart of Medway & Group Board Member - mhs homes](#)

Members of the Audit & Risk Committee - Church of England Pension Board



The [Church of England](#)'s Pension Board is recruiting new members for their Audit & Risk Committee.

They are interested in people who have experience working with pensions administration and governance and have prior experience working with committees and boards.

Find out more below [↗](#)

[Members of the Audit & Risk Committee - Church of England Pension Board](#)

Board Members x2 - Teachers Housing Association



[Teachers Housing Association](#) is two new board members.

They are searching for people who can play a key role in shaping the strategic direction of their organisation.

Find out more below [↗](#)

[Board Members x2 - Teachers Housing Association](#)

We also have other job vacancies on our website, which you can view by clicking the button below.

[More Job Vacancies!](#)

NEW MEMBERS

HDN is excited to welcome our newest member, Albyn Housing Society, to the network. Based in Inverness, Scotland, they serve a growing number of communities across the Highlands. We look forward to supporting them on their EDI journey.



What We Do at HDN Contact us to see if we can help



We work with organisations on a range of equality, diversity and inclusion issues. These include management and leadership training, staff mentoring, board and executive team discussions and reviewing and helping on equality, diversity and inclusion action plans and strategies.

[Contact us](#) for further details

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30 Manor Row, Bradford, West Yorkshire BD1 4QE, GB
www.housingdiversitynetwork.co.uk

You have received this email because your organisation is a member of HDN, you have attended one of our events or practitioner groups, are on one of our mentoring programmes or have come in to contact with us in some other way.



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