



Midlands Diversity Group

Date of meeting	Thursday 13th December 2018 12.30pm – 3.30pm
Location	Nottingham Community Housing Association Pelham House 25 Clumber Avenue Sherwood Rise Nottingham, NG5 1AG

Agenda

No.	Description	Time (mins)
1.	Introductions, apologies & housekeeping	
2.	Notes from last meeting and matters arising	20
3.	Chairing of MDG	20
4.	Training - Tom Piotrowski to lead <ul style="list-style-type: none"> • How have we used any training or learning interventions over the last two years? • How has it helped shift attitudes in your organisation? 	60
5.	Agenda items suggested from the first meeting but not covered: <p>LGBT inclusion:</p> <ul style="list-style-type: none"> • especially around older tenants/customers • improving Customer Satisfaction in the LGBT+ community <p>Cultural and religious awareness and implementation</p> <p>GDPR – the collection and storage of sensitive diversity data</p>	60

	<p>Increasing BAME representation at management levels:</p> <ul style="list-style-type: none"> • Race pay gap reporting and action planning • Good diversity management <p>Increasing female representation at management levels:</p> <ul style="list-style-type: none"> • Gender pay gap reporting and action planning 	
6.	HDN update	10
7.	AOB	10
8.	Date of next meeting	

Raj Patel will Chair this meeting.

If you require travel information please contact Carla Olfen at HDN.